

SISHEN BEST PRACTICE MODEL UGM – GETTING TO ZERO 2015

Safety and Health is and will always remain our number one focus



SISHEN MINE HIV AND TB PROGRAM



HEALTH - HIV MANAGEMENT

The Sishen HIV Program focusses on employees, contractors, their dependants as well as the community.

The vision for Sishen is:

- ZERO New HIV and TB Infections
- ZERO New Babies born with HIV
- ZERO preventable deaths associated with HIV and TB
- ZERO discrimination associated with HIV and TB

HIV AND TB PROGRAM OBJECTIVES

OBJECTIVES

- To reduce transmission of HIV and STIs through HIV counselling & testing and condom distribution
- Promoting responsible life styles
- Promoting MMC as part of prevention.
- Intensify TB case finding for early diagnosis and management
- Provision of INH prevention therapy
- Reduce the burden of TB in people living with HIV.
- Reduce the burden of HIV in people living with TB
- Ensure 100% of HIV Positive ANC clients are placed on ART
- Ensure 100% of HIV Positive TB clients are placed on ART
- Reduce Absenteeism
- Have healthy employees including contractors and a healthy community
- Responsible employer

HIV AND TB PROGRAM COST EFFECTIVE WINNING SECRETE

PUBLIC PRIVATE PARTNERSHIP OR MIX

- Shared responsibilities between Sishen mine, Department of Health and the local Municipality

SISHEN MINE

- Responsible for the Start Up, HR and Operational costs

DEPARTMENT OF HEALTH

- Responsible for the Start Up, HR and Operational costs
- Instruct no duplication of services
- No poaching of staff

LOCAL MUNICIPALITY

- Responsible for services, water and electricity
- Donation of the land

HOW DOES YOUR APPROACH TO HIV/AIDS COMPARE TO PRACTICE ELSEWHERE? WHAT IS UNIQUE?

BACKGROUND

- This clinic was established within 4 months
- It was the first container based clinic that received accreditation
- Accreditation to receive ARV from the DOH and to provide ARV to the community was established within 6 months
- With this model the DOH and Company can cost effectively manage the risk of HIV in the community, contractors and employees and dependants because both get statistics on the impact of HIV in the district and province
- Complies with the Government Protocols and a healthy relationship between Private and Government
- One of the very few fully staffed clinics accordingly to the Accreditation requirements
- Established in a time of stigmatation as a HIV Clinic – community use the clinic willingly
- Employee and Community programs service delivery run paralel

HOW DO YOU MEASURE THE IMPACT / SUCCESS OF YOUR PROGRAM?

SUCCESS

- The 1510 community members on ARV at the UGM that save money on traveling to the ARV site 50 – 100km away
- The clients coming back for treatment and testing
- The defaulter rate and the follow up as well as the client coming back after home visits
- Each member of the PPP maintaining responsibility and deliver on responsibilities
- The support given to the PHC clinics on other challenges experience by Public Section Clinics
- MOU between all the parties renewed in the second term of 5 years till 2015
- Request from Department of Health expanding services to include TB, Pregnant Mothers and MMC

SUSTAINABILITY AND LEAVING OF A LEGACY

FUTURE OF UGM

- The MOU renewed and will be negotiated as MOU run out
- The UGM registered as a NPC in 2011
- The UGM generate an income and reduce the sole dependancy on Kumba and continue to deliver services to other companies in order to ensure sustainability of services to the community
- The DOH and Companies have access to more stats and will be able to report on private and community
- The UGM have 2 focus areas
 - The Employee programs where Companies pay the UGM to deliver services
 - Community leg where Companies can contribute towards community programs
- In the end all additional income get invested in the community and to ensure sustainability

HIV AND TB PROGRAM

RISK BASE DRIVEN PROGRAM

HIV Counselling and testing daily available and Campaigns

- Incorporate in the Medical Fitness Program where a UGM registered nurse is accommodated. Counselling are compulsory and testing are offered to future employees as well as current employees.
- HIV testing is available at the UGM Wellness Clinic in Kathu as well as the Wellness Clinic in Sesheng and daily drives accordingly to programs in the mine.
- Combine HIV testing with health screening.

Intensive Disease Management where all HIV positive employees and contractors are followed up telephonically as well face to face counselling sessions. Registration on Medical Aid Disease Management as well as ARV Programs. Contractors, students and any dependant as well as community are included to the program via the UGM accordingly to Department of Health Guidelines. Follow up on blood tests 6 monthly.

Prevention Programs

- Post Exposure Prophylaxis available between 2- 24 hours up to 72 hours via the UGM who have a 24 hour dedicated call centre and a Registered Nurse on Stand By 24 hours per day.
- Condom distribution as well as information.
- Educational and Information Programs
- Safe Sex Fridays with Condom Distribution

Follow Up Program on Defaulters

Home visits and telephone follow ups.

HIV AND TB PROGRAM – STAKE HOLDERS

DEPARTMENT OF HEALTH – PARTNERSHIP IN 2007

- MOU with the DOH – 2nd 5 year term - UGM Wellness Clinic in Kathu
- Request for 3rd term of 5 year and include more services
- Free service to community
- Request from Department of Health to expand on TB services and Pregnant Mothers
- Reporting

LOCAL MUNISIPALITY

- Local / District and Provincial Aids Council
- Community Programs

DEPARTMENT OF MINERAL AND ENERGY

- Reporting
- Audits

TB MANAGEMENT

- TB Management is identified as HIGH Priority in the mines

OTHER PROGRAMS

- Batho Pele – DOH
- Youth Programs- Students
- Department of Education – Building of ECD Centres and Schools
- Tarring of Roads
- Entrepreneurs and some SLA with Sishen Mine
- Farmers

BIG QUESTION

BENEFITS

- Comply with Millenium Development Goals and Health Focus Areas
- Optimization of Community spent and shared costs
- Standarisation of services – 1 team does all
- It is a company that was established in the Northern Cape
- Correct Statistics
- Building Partnerships and improving access to health services and the burden from the Department of Health on Human Resources are shared
- Program can be duplicated

THANK YOU

