



# SABCOHA

SA BUSINESS COALITION ON HEALTH & AIDS

HEALTHIER EMPLOYEES| HEALTHIER WORKPLACES| HEALTHIER COMMUNITIES

## JOB ADVERTISEMENT

|                                   |  |
|-----------------------------------|--|
| <b>ORGANISATION</b>               | <ul style="list-style-type: none"><li>SABCOHA seeks to appoint 12 Professional Nurses with NIMART Training Qualifications for the districts outlined below. The nurses will support all SSR's contracted to SABCOHA in implementing the AYGW MSP program</li></ul> |
| <b>POST ADVERTISED</b>            | <ul style="list-style-type: none"><li>13<sup>th</sup> April 2021</li></ul>   |
| <b>CLOSING DATE</b>               | <ul style="list-style-type: none"><li>27<sup>th</sup> April 2021</li><li>Any application that will be received after 16h00, will be rejected</li></ul>   |
| <b>ENQUIRIES</b>                  | <ul style="list-style-type: none"><li>Mr Lizwi Mdolomba<br/><a href="mailto:lizwi@sabcoha.co.za">lizwi@sabcoha.co.za</a></li></ul>   |
| <b>APPLICATIONS TO BE SENT TO</b> | <ul style="list-style-type: none"><li>Faith Moloto<br/><a href="mailto:faith@sabcoha.co.za">faith@sabcoha.co.za</a></li></ul>  |
| <b>PLEASE SUBMIT</b>              | <ul style="list-style-type: none"><li>A comprehensive Resume</li><li>Certified copies of all certificates relevant to this post</li><li>Nursing Council Registration</li></ul>   |
| <b>RELOCATION COSTS</b>           | <ul style="list-style-type: none"><li>All prospective candidates are free to apply. However, SABCOHA will not pay the relocation costs</li></ul>   |
| <b>EXPECTATIONS</b>               | <ul style="list-style-type: none"><li>The employed nurses will be working closely with our implementing partners (SSR's) based in each of the specified districts. Applicants must reside in the district they apply for, enabling support to the SSR's.</li></ul> |
| <b>ADVERTISEMENT</b>              | <ul style="list-style-type: none"><li>These posts will only be advertised on SABCOHA and AFSA Websites<br/><a href="http://www.afsa.org.za">www.afsa.org.za</a><br/><a href="http://www.sabcoha.org">www.sabcoha.org</a></li></ul>                                 |
| <b>JOB TITLE</b>                  | <ul style="list-style-type: none"><li>Professional Nurse (NIMART)</li></ul>  |
| <b>LOCATION</b>                   | <ul style="list-style-type: none"><li>In the following districts:</li></ul>  |

|   |   |
|---|---|
|   | <ul style="list-style-type: none"> <li>• Nelson Mandela Bay Metro (Eastern Cape)</li> <li>• OR Tambo (Eastern Cape)</li> <li>• City of Cape Town (Western Cape)</li> <li>• City of Mbombela (Mpumalanga)</li> <li>• Gert Sibande (Mpumalanga)</li> <li>• Bojanala (North West)</li> <li>• City of Tshwane Metro (Gauteng)</li> <li>• Thabo Mofutsanyane (Free State)</li> <li>• Zululand (KwaZulu Natal)</li> <li>• King Cetshwayo (KwaZulu Natal)</li> <li>• Sekhukhune (Limpopo)</li> </ul> |
| <b>1<sup>st</sup> LINE OF REPORTING</b> | <ul style="list-style-type: none"> <li>• <b>Clinical Manager</b></li> </ul>   |
| <b>CONTRACT PERIOD</b>                  | <ul style="list-style-type: none"> <li>• This will be a 11 Month contract, with a possibility of extension, subject to funds being available.</li> </ul>  |
| <b>JOB PURPOSE</b>                      | <ul style="list-style-type: none"> <li>• To implement the comprehensive biomedical services program and support linkage to care of male sexual partners to adolescent girls and young women (AGYW). Facilitate initiation on ART to HIV infected men. Facilitate initiation on Prep for HIV negative men who are at risk of contracting HIV. Facilitate treatment of linkage to TB diagnostics and treatment. Facilitate linkage to care for management of STI's.</li> </ul>                  |
| <b>REQUIREMENTS</b>                     | <ul style="list-style-type: none"> <li>• A qualification as a Professional Nurse with registration as a Professional Nurse with the South African Nursing Council.</li> <li>• NIMART trained and certified as competent to work independently.</li> <li>• At least 4 years' experience in working at a clinic (PHC or CHC) facility.</li> <li>• Familiar with latest HIV Management, STI and TB and guidelines.</li> </ul>  |

|                              |
|------------------------------|
| <b>KEY PERFORMANCE AREAS</b> |
|------------------------------|

The incumbent shall be responsible for carrying out the day-to-day functions below:

- Implement the AGYW MSP comprehensive biomedical services within the Subdistricts to achieve results against set objectives.
- Work with the implementing partners (SSR's) to get the referred men by either SABCOHA service providers or by SSR lay counsellors linked to care.
- Work closely with Private GP's contracted for the AGYW MSP program to manage men who have tested HIV positive, to educate and initiate HIV negative males who are at risk of contracting HIV on Prep, to ensure sputum collection of men who are TB presumptive and to manage those who have signs and symptoms of STI infection.
- Routinely monitor performance & registers of AGYW MSP (TB/HIV/STI) programmes at facility level and provide mentorship & technical support where required.
- Ensures high levels of record keeping and filing of source documents for audit purposes.
- Facilitate proper data capturing on Health Care Framework system
- Identify poor performing indicators, put together quality improvement (QI) plans and implement as agreed upon with the Clinical Manager.
- Assess and identify capacity needs of Linkage officers and HTS counsellors and Provide support as required at SSR level.
- Provide oversight of work done by Linkage Officers and HTS counsellors to manage performance and target setting.
- Work with the Strategic Information team to ensure all program related data is collected accurately and timeously and ensure collected data is utilised to inform and redirect program implementation.
- Assist Data team during monitoring and verification visits.
- Assist in other related responsibilities as assigned by the Clinical Manager.
- Be able and prepared to represent SABCOHA on stakeholder engagements such district quarterly review meetings or related meetings as requested by Clinical Manager and or Provincial Manager.
- Provide timeous monthly reports to Clinical Manager.