



SABCOHA

SA BUSINESS COALITION ON HEALTH & AIDS

HEALTHIER EMPLOYEES| HEALTHIER WORKPLACES| HEALTHIER COMMUNITIES

JOB ADVERTISEMENT

ORGANISATION	<ul style="list-style-type: none">• SABCOHA seeks to appoint a Clinical Manager
POST ADVERTISED	<ul style="list-style-type: none">• 13th April 2021
CLOSING DATE	<ul style="list-style-type: none">• 27th April 2021• Any application that will be received after 16h00, will be rejected
ENQUIRIES	<ul style="list-style-type: none">• Ms S Preller susan@sabcoha.co.za
APPLICATIONS TO BE SENT TO	<ul style="list-style-type: none">• Anita Volker anita@sabco.coz.za
PLEASE SUBMIT	<ul style="list-style-type: none">• A comprehensive Resume• Certified copies of all certificates relevant to this post• Nursing Council Registration if you are nurse
RELOCATION COSTS	<ul style="list-style-type: none">• All prospective candidates are free to apply. However, SABCOHA will not pay the relocation costs
EXPECTATIONS	<p>The Clinical Manager will lead and manage the delivery of biomedical interventions for implementing teams in various Subdistrict, in close collaboration with the sub-district managers. S/he will lead and manage the all Biomedical Implementing teams at various Subdistricts, as well as coordinate the delivery of biomedical interventions (HIV, TB, STI, SRH) for the program beneficiaries.</p> <ul style="list-style-type: none">•
ADVERTISEMENT	<ul style="list-style-type: none">• These posts will only be advertised on SABCOHA www.sabcoha.org
JOB TITLE	<ul style="list-style-type: none">• Clinical Manager- Biomedical Services
LOCATION	<ul style="list-style-type: none">• Head Office- Randburg
1st LINE OF REPORTING	<ul style="list-style-type: none">• Program Manager
CONTRACT PERIOD	<ul style="list-style-type: none">• This will be a 11 Month contract, with a possibility of extension, subject to funds being available.

<p>KEY RESPONSIBILITIES</p>	<ul style="list-style-type: none"> • Lead the overall planning, implementation, coordination and monitoring of the biomedical interventions to achieve results against set objectives; • Oversee overall mapping of health facilities and PrEP sites for the provision of comprehensive biomedical services to MPSs in the Subdistrict; • Establish and manage relationships with key stakeholders i.e. government departments, community leadership, and other relevant stakeholders and sectors; • Advocate for effective roll-out of biomedical MSP interventions in all areas of implementation such as Linkage to Care, TB & STI Management PreP to name the few, and implement needs-based capacity building activities i.e. training, mentoring, coaching and supportive supervision for health care providers; • Make sure the implementation of biomedical interventions supports and is aligned with relevant government guidelines and policies i.e. DOE, DSD, DOE, etc.; • Work closely with the strategic information (SI) team to ensure the biomedical program service delivery related data is collected, validated, reported and appropriately utilised to inform evidence-based program planning, decision-making and continuous quality improvement; • Provide ongoing needs-based training, mentoring, coaching and supportive supervision to the program clinical teams; • Lead the program team in conducting on-site data verification and routine data quality (DQA) assessments;
<p>KEY COMPETENCIES</p>	<ul style="list-style-type: none"> • Excellent verbal and written communication skills in English. Command of local languages would be an added advantage; • Experience in program management i.e., development, work planning, implementation, monitoring, evaluation and reporting (MER);

	<p>financial management and understanding and tracking of budgets;</p> <ul style="list-style-type: none"> • Experience in managing and building capacity (i.e., training, mentoring, coaching and supportive supervision) of a roving team teams, including facilitation skills; • Ability to take initiatives, work under pressure and multitask with minimum supervision; • A team player with good interpersonal skills; • Sound problem solving and decision-making skills; effective time management and coordination skills; • Competent in Microsoft Office suite and project management tools • Valid driver's license and ability to drive
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<p>QUALIFICATIONS AND EXPERIENCE</p>
<ul style="list-style-type: none"> • Bachelor's Degree or Advanced Diploma in Nursing Sciences; • Registration with the South African Nursing Council (SANC); • More than 5 years HIV Management Program Implementation • 3-5 years' experience of working at a clinic (PHC or CHC) facility; • Familiarity with latest national HIV, STIs and TB policies and guidelines; • Proven leadership and management experience Global Fund, PEPFAR or other relevant donor funded programming experiences would be an added advantage. • In-depth understanding of government social development, health and basic education systems; Province-specific experience is preferable.