



# SABCOHA

SA BUSINESS COALITION ON HEALTH & AIDS

HEALTHY WORKPLACES SHAPING HEALTHY COMMUNITIES

## MINUTES OF THE SABCOHA ANNUAL GENERAL MEETING

Held on 7<sup>th</sup> November 2019

SABCOHA Boardroom, Unit 4, 363 Pretoria Avenue, Randburg

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### 1. OPENING AND WELCOME

The Chair, Dr Lesego Rametsi, opened the meeting and welcomed all the participants and particularly the members who made themselves available to attend the AGM. It was both an honor and a privilege for her to serve the organization. Housekeeping rules and the lack of an Evacuation Procedure were addressed.

- The meeting had been convened in accordance with the constitutive documents of the Company;
- The proper notice of the meeting had been given’;
- *A quorum was present; and*
- The meeting could accordingly proceed to business.

### 2. ADOPTION OF AGENDA

The agenda was adopted as distributed.

### 3. CONFIRMATION OF 2017 AGM MINUTES

The minutes were confirmed as a true record of proceedings without corrections. Adoption was moved by Dr Tshepo Sedibe and seconded by Nirishi Trikamjee.

### 4. CHAIRPERSON’S REPORT

The Chair acknowledged the Vice Chair Dr Tshepo Sedibe and all the fellow board members present: Dr Thuthula Balfour, Carl Manser, Nirishi Trikamjee and Phinah

Mukwevho. She further acknowledged the representatives of SABCOHA's member organizations, thanked them for their continued support, attendance and of course membership fees.

In preparation for the AGM she had an opportunity to reflect on the past 24 months and acknowledged how far SABCOHA had come as an organization. The last time she had the opportunity to address members, was on the 27th November 2017 and she vividly remembered the head winds. At the time the question that kept all fellow board members awake at night and remained a constant companion during the day was the matter of Sustainability for SABCOHA.

She was reminded of a quote that is erroneously attributed to Darwin, "it is not the strongest species that survive, nor the most intelligent, but the ones most responsive to change". Early on in her journey at the helm of the Board, she came to the firm realization that business unusual had to be the order of the day....with the support of Carl Manser, his wisdom and his unparalleled institutional knowledge, it became apparent that, building stronger relationships with Government and Civil Society was strategic and tactical imperatives had to be employed. She was elated to report that those alliances allowed them as SABCOHA board members to participate on the Country Coordinating Mechanism and the Resource Mobilization Committee informing policy, governance and most importantly, how the application for the Global Fund grant for SA should be structured.

It was her absolute pleasure to inform all attendees that SABCOHA was identified as a Private Sector Principle Recipient, but following inputs from the Global Fund were ring fenced as a Sub-Recipient again. She was confident that SABCOHA could still be in a position to contest as a Principle Recipient following the successful replenishment negotiations that were concluded a few weeks ago by the Ministry of Health, spear headed by SANAC. The board remained committed to building on these gains and their ultimate goal was to solidify SABCOHA's position as the leader in implementation of the SANAC Private Sector Strategy.

24 months ago she made it known that the Board was considering the appointment of a CEO and it was with great excitement that she informed members that SABCOHA had managed to appoint Mr Siyabonga Jikwana as the new CEO, effective November 2019.

Siya is a seasoned executive, with a wealth of expertise and experience ranging from the public sector, private sector and medical scheme environment. He is well versed in but not limited to organisational turnaround, strategy, governance and resource mobilization. She called on everyone in welcoming Siya to the SABCOHA family.

She expressed her heartfelt gratitude to Susan for steering the ship through very rough seas, with such commitment, excellence and sheer hard work. To the rest of the SABCOHA team, their dedication and hard work had not gone unnoticed, the board applauded and appreciated each and every one.

Lastly to members, the board remained of the view that healthy workplaces shaped healthy communities and our work had only just begun. SA was still one of the countries with a high burden of disease HIV/AIDS, non-communicable diseases, increasing mental illness and now recently GBV has been brought to the fore.

SABCOHA played a role in the fight against HIV and she believed that we were well placed to coordinate the efforts of the private sector in the fight against GBV, mental illness and non-communicable diseases. It required required the support of each and everyone one in the room.

## **5. CEO & COO's REPORT**

The COO Susan Preller conveyed that it was always an honor and a privilege for her to present on behalf of SABCOHA. As the Chair had indicated, SABCOHA's sustainability was really very shaky, for which reason the audit was delayed and no AGM was held in 2018. Thanks to the successful implementation of the last 3 Global Fund Grants and the co-funding that was raised for some of the programs, the Global Fund took a special interest in SABCOHA's fund raising ability, contributing to the successful awarding of more funding for the next 3 years.

The following Global Fund Grants were successfully completed as at 31 March 2019:

- With AIDS Foundation South Africa as Principle Recipient BizAIDS Training and HTS Screening was conducted in Mpumalanga and Limpopo Provinces
- With Soul City Institute as Principle Recipient the focus was on Adolescent Girls and Young Women (AGYW) creating avenues for self-awareness and lifestyle

choices, empowering them to create a support system among themselves and preparing them for the workplace resulting in 5 girls being employed by SABCOHA under one of the grants, 23 placed in learnerships or other employment and 11 being trained in Early Childhood Development.

- Through National Department of Health as Principle Recipient and National Religious Association for Social Development as Sub-Recipient SABCOHA was funded to conduct targeted TB advocacy, communication and social mobilization in 6 peri-mining districts and 4 provinces with referral and linking of TB presumptive cases to The Aurum Institute for sputum collection. This program contributed effectively to the TB 90:90:90 strategy in terms of prevention and case identification. The program greatly assisted in identifying missing TB cases, which was central to National Department of Health and Global Fund priorities. It also led to increased contact tracing outputs undertaken by The Aurum Institute.

Until June 2019 SABCOHA continued to provide project management & technical support services for the Mineral Council's Masoyise iTB Project which has been broadened to the Masoyise Health Program and will continue to provide secretarial support and as a stakeholder.

The new Global Fund Grant under AIDS Foundation as Principle Recipient focuses on Male Sexual Partners of Adolescent Girls and Young Women in 8 provinces, 11 districts and 12 sub-districts. It has already generated a lot of interest from international donors and research institutions. The co-funding targets for this program is R57m and R7m has so far been committed towards the health screening component of the first year thanks to LTE Medical Solutions and AfroCentric Health.

The new CEO, Mr Siyabonga Jikwana, briefly covered the way forward starting with a proposal to the President to attend a business breakfast in line with the President's Declaration against Gender Based Violence & Femicide. The objective was to mobilize the Private Sector to make a tangible contribution in this regard. He covered the envisaged Private Sector Engagement Strategy at national, provincial and local levels and expressed the need for an organizational and funding strategy to steer the ship in the right direction. Whilst the Private Sector consists of disjointed individual entities, there was a need to monitor and voice the Private Sector contribution, to co-ordinate through different business structures and to cover all aspects of health.

## 6. APPROVAL OF 2018 and 2019 ANNUAL FINANCIAL STATEMENTS:

Mrs Nirishi Trikamjee as board member and Chair of the Finance Committee presented the financial statements.

The 2017 Annual Financial Statements ended with an Emphasis of Matter because there was no guaranteed funding going forward, which was also the reason for the late finalization of the 2018 statements. She was happy to assure that both the 2018 and 2019 statements concluded in the clear and with about R3.7m in reserves. Membership income had dropped over these 3 periods, but with the engagement of the new CEO and other changes this envisaged to improve going forward. No questions were raised in relation to the finances.

The Chair called for the finances to be approved. Carl Manser moved for adoption and was seconded by Dr Thuthula Balfour.

## 7. APPOINTMENT OF THE AUDITORS

PricewaterhouseCoopers were thanked for their guidance in proposing that the statutory audit be conducted in line with the IFRS for SME's, which also had favorable cost implications for SABCOHA. In light of the Global Fund Grant it was deemed necessary to continue with them as auditors. The Chair called for their re-appointment, which was moved by Dr Tshepo Sedibe and seconded by Antonie Manser.

## 8. NOMINATIONS RECEIVED AND RATIFICATION OF THE BOARD OF DIRECTORS

During the course of the year, the following board members tendered their resignation:

**Mrs Nerine Botes** as representative of African Rainbow Minerals.

**Mrs Louise Woodburn** as representative of Aveng Group.

**Mr Carl Manser**, who was coopted by the board as Independent.

The terms of office for the following board members are up for renewal and thankfully availed themselves to serve for another term:

**Dr Lesego Rametsi**, the representative of ABSA Group and board Chairperson

**Dr Thuthula Balfour**, the representative of the Minerals Council South Africa

**Mr Simphiwe Mabhele**, the representative of the International Labour Office

Following our call for nominations, SABCOHA received the following:

Exxaro Resources Ltd nominated **Dr Joseph Matjila**

LifeAssist (Pty) Ltd nominated **Mr Sandile Dlamini**

LTE Medical Solutions nominated **Mr Andries Vorster**

As their respective representatives on the SABCOHA Board.

The terms of office for the remaining board members were still current. Allowing for a total number of eleven board members there was no need for an election to take place and the following Board of Directors was thus proposed for ratification by the members at the AGM:

**Dr Lesego Rametsi**, Group Head of Health & Wellness, ABSA Group Limited

**Dr Tshepo Sedibe**, Senior Occupational Health Manager (Health Lead), De Beers Group of Companies

**Ms Zoleka Lisa**, Corporate Affairs Director, Africa Zone, ABInBev/SA Breweries Limited

**Dr Joseph Matjila**, Group Manager Safety & Health, Exxaro Resources Limited

**Mr Simphiwe Mabhele**, HIV/AIDS Technical Specialist, International Labour Office (ILO)

**Mr Sandile Dlamini**, Director, LifeAssist (Pty) Ltd

**Mr Andries Vorster**, Chief Operating Officer, LTE Medical Solutions

**Dr Thuthula Balfour**, Head of Health Department, Minerals Council South Africa

**Mrs Nirishi Trikamjee**, NFS Group and SABCOHA Finance Committee Chair

The Chair thanked all candidates who had availed themselves to serve and continue to serve on the board and the companies for nominating their respective representatives. Upon calling for ratification of the proposed board Carl Manser moved for adoption and was seconded by Faith Tsambo.

## 9. GENERAL

It needed to be determined how SABCOHA could play a role and what the value proposition was. The Private Sector needed to be galvanized and meetings had already been conducted with Business Leadership South Africa, the Board of Healthcare

Funders and were lined up for Business Unity South Africa and the Presidency. Whatever the ask coming out of that meeting would be, members were called upon to mobilize CEO's and the relevant stakeholders, leverage funding and to ensure successful collaboration. There was a great need to leverage the diversity of the Private Sector and create cross-sectoral partnerships to position everyone for more effective outcomes and greater success. There was still a huge need to improve the health of employees and communities and SABCOHA is strategically positioned to be an important link and a catalyst in that regard.

The need for a Strategic Planning Session was endorsed to ensure a framework for a collective approach and Dr Matjila offered to host it. A Working Committee would need to be constituted and SABCOHA was in the fortunate position to have a committed board and supportive members.

**10. CLOSURE**

In conclusion the CEO reiterated the need for all these deliberations to be grounded by a good strategy and the Chair urged members to not only honor their annual role as 'shareholders' but to engage and remain close to SABCOHA. Gratitude was expressed for the active participation from everyone.

**CERTIFIED A TRUE COPY OF PROCEEDINGS**

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**CHAIRPERSON**

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**DATE**